

Effective Date: 10/1/2024 Previous Version: 8/1/2023

Policy Owner: Chief Academic Officer

Approved by: President **Approval Date:** 10/1/2024

FACULTY EMPLOYMENT TYPE/CLASSIFICATION

All faculty engagements with NewU University shall be on an independent contractor basis.

NewU has a 100% Adjunct Faculty Model in support of the institution's commitment to affordability for our students. Each faculty member will have the title of "Professor". There are no ranks within NewU University faculty.

An Adjunct Faculty is a member of the faculty who spends 29 (twenty-nine) or less astronomical hours per week in service to NewU. NewU University engages adjunct faculty on a per course per semester basis, with no expectation of future employment.

[End]