

Effective Date: November 2020

Previous Version: None

Policy Owner: Chief Human Resources Officer

Approved by: President **Approval Date:** 11/1/2020

SMOKE-FREE CAMPUS POLICY

Consistent with the University's goal of creating a healthful and comfortable environment for all members of its community, smoking, including cigarettes, cigars, pipe tobacco, and use of electronic cigarettes, is prohibited at all times on the University campus, including in all of its buildings, residence halls and their grounds, classrooms, private offices, balconies, and on any other campus property.

Signs will be posted at each building's entrances and displayed in prominent, visible areas to inform all individuals entering or occupying NewU property that smoking is prohibited.

This policy covers all smoking methods, including but not limited to the use of electronic smoking devices (e-cigarettes, e-cigars, e-pipes) and hookah-smoked products.

Enforcement

Compliance with the applicable law and this policy is the responsibility of all members and guests of the University community. Any employee with concerns about the implementation of or compliance with this policy should refer the matter to his or her immediate supervisor or manager for resolution. If the matter cannot be resolved at this level, the concern should be referred to the Division of Human Resources. The concerns of students should be referred to the Office of Student Journey.

[End]