

**Effective Date:** November 2020  
**Previous Version:** None  
**Policy Owner:** Chief Academic Officer  
**Approved by:** President  
**Approval Date:** 11/1/2020

## **POLICY ON COPYRIGHT COMPLIANCE AND INTELLECTUAL PROPERTY**

### **Purpose**

The purpose of this policy is to ensure that the intellectual property rights of the creators of original works, and copyright are observed, and to protect NewU, its employees, and its students from sanctions and penalties occasioned by copyright violations.

### **Policy**

Faculty, students, and staff shall download, possess, or store only lawfully acquired copyrighted materials and use, adapt, distribute, or perform them only in ways consistent with United States copyright legislation, associated case law, the principle of Fair Use, the rights of copyright holders, generally accepted academic standards and practices, and where applicable, the licensing agreements between the University and information providers such as online database vendors, journal publishers, and software companies.

NewU does not tolerate the unauthorized copying of copyrighted media by staff, faculty, or students. The University shall adhere to its contractual responsibilities and shall comply with all copyright laws, and expects all members of the University community to do so as well.

In the course of education, and other activities, NewU faculty, staff, and students create copyrightable works, and other forms of intellectual property that merit legal protection and have financial as well as scientific and scholarly value. The University seeks purposeful translation of such intellectual property to societal good whenever possible. The University is committed to timely assessment of legal protection and potential societal benefit of University intellectual property and to sharing equitably the rights resulting from intellectual property licensing.

### **Scope**

This policy applies to all University faculty, staff, and students and relates to all forms of intellectual property subject to legal protection in the United States and/or internationally.

Members of the University community who violate this policy may be subject to discipline through standard University procedures. An individual or University department engaged in the unauthorized copying or use of copyrighted materials may also face civil suit, criminal charges, and/or penalties and fines. Subject to the facts and circumstances of

each case, such individual or department shall be solely responsible for its own defense and any resulting liability.

**[End]**