

**Effective Date:** November 2020

**Previous Version:** None

**Policy Owner:** Chief Academic Officer

**Approved by:** President **Approval Date:** 11/1/2020

## **OUTSIDE ACTIVITIES**

All faculty members compensated on a full-time basis are expected to devote their major energies to teaching, service, student counseling, and related activities at the University. NewU recognizes that some activities that contribute to improved scholarship and professional development, competence, and recognition, as well as to education generally and to the society beyond the University, are assumed to be reasonable parts of the faculty member's commitment to academic life. These activities should supplement and not detract from the faculty member's primary responsibilities to the University.

In order to provide departments with assurance that outside activities will not interfere with academic programs, faculty members who propose substantial (more than one day a week) activities of the type described above must request approval of the planned activity in writing from the Chief Academic Officer. Faculty members should make known their proposed activities a semester in advance to ensure that, should their requests be approved, the departments may plan accordingly.

The outside activities of any one faculty member should not adversely affect the workloads and the prerogatives of the other members of the department involved.

[End]