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Policy Owner: Chief Academic Officer

Approved by: President **Approval Date:** 8/1/2023

FACULTY EMPLOYMENT TYPE/CLASSIFICATION

All faculty employment at NewU University is at-will. This means that either the employee or the University may terminate the employment relationship at any time, with or without cause, or advance notice.

As a teaching institution, NewU University hires and compensates all faculty exclusively for teaching and teaching related activities. Faculty are not required, expected, or compensated to do research.

There are only 2 (two) types of faculty engagements: Full-Time or Adjunct. Each faculty member will have the title of "Professor". There are no ranks within NewU University faculty.

A Full-Time faculty is a member of the faculty who spends 30 (thirty) or more astronomical hours per week in service to their NewU responsibilities as faculty.

An Adjunct Faculty is a member of the faculty who spends 29 (twenty-nine) or less astronomical hours per week in service to their NewU responsibilities as faculty. NewU University employs adjunct faculty on a per course per semester basis, with no expectation of future employment.

[End]