

**Effective Date:** November 2020  
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**Policy Owner:** Chief Student Journey Officer  
**Approved by:** President  
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## **CAMPUS VIOLENCE PREVENTION POLICY**

NewU does not tolerate acts or threats of violence committed by or against employees, faculty, students, visitors, or other third parties on University owned, controlled, or leased properties or in connection with University events or programs.

All useful management strategies will be employed to identify and prevent incidents of campus violence in order to reduce the effects of violence on victims and to address and respond to those who threaten or perpetrate violence.

University employees, faculty, and students are strongly encouraged to report violent, potentially violent, and threatening behavior to University officials and will not be subjected to any acts of retaliation for reporting concerns.

### **Fostering a Culture of Respect**

As members of the NewU community, its faculty, staff, and students are expected to deal with each other with respect and consideration.

#### *Expected behavior*

Each community member is expected to treat other community members with civility and respect, recognizing that disagreement and informed debate are valued in an academic community.

#### *Unacceptable behavior*

Demeaning, intimidating, threatening, or violent behaviors that affect the ability to learn, work, or live in the University environment depart from the standard for civility and respect. These behaviors have no place in the academic community.

#### *Violence*

Violence is behavior that causes harm to a person or damage to property or causes fear for one's safety or the safety of others. Examples of violent behavior include physical contact that is harmful and expression of intent to cause physical harm. Such behavior is unacceptable in the NewU community.

#### *Weapons*

Weapons of any kind are prohibited on campus.

#### *Responsibility to act*

A member of the community who is involved in or witnesses behavior on campus that poses imminent danger should immediately contact the appropriate university officer. In situations that do not involve imminent danger or for advice on the appropriate course of action, a member of the community is to notify a supervisor, department head, or student affairs staff member. Alternatively, the observer may report the incident to the Office of the Provost, the Department of Human Resources, or the Office of the Student Journey Executive Director.

#### Visitors

Visitors, vendors, and the families of members of the community are expected to comply with the provisions of this policy. Noncompliant behavior leads to removal from the campus.

#### Violation

A community member who has violated this policy is subject to disciplinary action, which may include separation of the offending party from the University, consistent with established disciplinary procedures.

**[End]**